

Report for Saskatchewan Workers' Compensation Board

Q3 2024

OCTOBER 31, 2024

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1.0 2024 Saskatchewan Strategic & Operational Plan

Energy Safety Canada (ESC) is pleased to present the Q3 report, showcasing progress made in implementing the 2024 Saskatchewan (SK) Strategic and Operational Plan and advancing safety standards in Canada's energy industry.

1.1 Q3 2024 HIGHLIGHTS

- The ESC SK Advisory Committee met on August 29 for its Q3 meeting to discuss regional and corporate operational updates, SK WCB statistical data, review and approve the 2025 ESK SK Strategic and Operational Plan and accept the 2025 budget request. The budget request received approval from ESC's Board of Directors, and the Saskatchewan Workers' Compensation Board (SK WCB) was informed of this decision.
- ESC SK is developing a report form to track motor vehicle statistics associated with near-misses, close calls, fatigue-related incidents, and vehicle accidents not resulting in a SK WCB time loss claim. Based on the [2023-2028 Fatalities and Serious Injuries Strategy](#), the data identifies leading indicators and will serve as a tool to mitigate driving risks. The form will be finalized in Q4.
- ESC is reviewing the Certificate of Recognition (COR) program to integrate Human and Organizational Performance (HOP) elements, re-introduce HOP to the SK WCB and introduce an incentive program for COR holders.
- ESC SK will review lost time injury claim durations within ESC SK WCB rate codes, focusing on D32, D41, D51, and D52, which have the highest claim durations in the province.
- ESC SK will continue to explore opportunities with the renewable energy sector.

1.2 INDUSTRY SUPPORT & OUTREACH INITIATIVES

ESC SK successfully met its target goals and activities for Q3.

Highlights:

- 40 engagements with surcharged employers have been completed year-to-date (17 engagements in Q3). Employers were provided with an Employer Health and Safety Profile report, improving their understanding of the claim process, lag year and evaluation window, and the costs associated with worker injuries and WCB claims. Employers have responded positively to these reports.
- SK WCB data has been analyzed to identify 12 additional employers with accelerating WCB claims. Two engagements have been completed with employers and the remaining engagements are scheduled before year-end.
- ESC SK Information Group met in-person in Weyburn, SK, to discuss organizational updates and included a guest speaker presentation on Psychological Health and Safety in the Workplace from Jonathan Sherman, Director of Prevention for the SK WCB.
- ESK SK attended and exhibited at the Lloydminster Heavy Oil Show, connecting with authorized training providers from northern SK and showcasing ESC and the Careers in Energy resources. ESC SK spoke with Saskatchewan Premier Scott Moe and Alberta Premier Danielle Smith about the anticipated growth in Western Canada's energy sector.

1.3 WCB PREMIUMS & CLAIMS

- ESC's SK operational WCB 2024 levy is \$0.075 per \$100 of payroll, \$0.008 below the 2023 levy of \$0.083.
- The 2024 premium average for ESC rate codes is \$1.29 per \$100 payroll, slightly higher than the provincial rate of \$1.28.
- Comparing premiums from 2022 to 2024:

Saskatchewan WCB rate code	2022	2023	2024	Difference between 2023-2024
D32 (Operation of Oilwells)	\$0.46	\$0.47	\$0.42	(-) \$0.05
D41 (Oilwell Servicing)	\$1.37	\$1.39	\$1.41	(+) \$0.02
D51 (Service Rigs & Water Well Drilling)	\$1.58	\$1.80	\$1.64	(-) \$0.16
D52 (Drilling)	\$1.50	\$1.67	\$1.69	(+) \$0.02
Average	\$1.23	\$1.33	\$1.29	(-) \$0.04

- The D41, D51 and D52 rate codes had some of the province's highest WCB injury claim durations. ESC will continue to focus on sectors with the highest claim duration and meet with companies operating in Saskatchewan. ESC will seek input from the ESC SK Trucking Group, ESC SK D51 and D52 Working Group, and other key stakeholders for field perspective on incidents, root causes, mitigating worker injuries and reducing claim duration.
- Payroll forecast for 2024 increased in all 4 of ESC's SK WCB rate codes, suggesting higher activity in the energy sector compared to 2023.
- Comparing claims in ESC's SK WCB rate codes from Q1 & Q2-2023 to Q1 & Q2-2024:

Claim	Q1 & Q2 - 2023	Q1 & Q2 - 2024	Change
No time-loss (NTL)	102	99	(-) 3%
Time-loss (TL)	42	31	(-) 26%
Fatalities	0	0	No change
Total - All categories	144	140	-

2.0 Education & Training Statistics

Energy workers provide essential services, and they must receive the necessary training to work safely. ESC's SK training highlights for Q3 2024 included:

- 1,922 workers received in-class safety training through ESC's network of Authorized Training Providers (ATPs).
- 1,211 workers completed ESC online courses.
- 41 workers attended virtual training courses offered by ESC.
- 87 replacement training certificates were issued.
- 6 exam challenges were completed; 1 of which took place at ESC's SK office.

3.0 Funding/Budget

Q3 operational costs were consistent with 2024 quarterly budget allocations. Key figures included:

- SK WCB funding for 2024: \$725,000, with average annual operation costs of approximately \$850,000. Reduction of carry-forward funds takes place annually, targeting a complete fund reduction by year-end 2024.
- Q3 2024 instalment received from WCB: \$181,250.
- As of the end of Q3 2024, ESC SK had 4 employees.

Refer to Appendix A for the full Q3 SK 2024 unaudited financial statement.

4.0 Additional Activities

ESC remains dedicated to upholding its position as a workplace safety authority, consistently striving to develop the necessary skills, resources, network and thought leadership.

ESC continues to fulfill its commitments to the 2024 SK Strategic and Operational Plan through the following ongoing deliverables:

- Provide SK WCB with information on ESC's ATP training and course delivery.
- Participate in strategy development to mitigate worker illness and injury as part of WorkSafe Saskatchewan's [2023-2028 Fatalities and Serious Injuries Strategy](#).
- Review specific training needs of SK's energy sector.
- Participate in SK WCB's Safety Association Committee and collaborate with other provincial safety associations.
- Collaborate with the Saskatchewan Common Ground Alliance to develop a grant for students enrolled in the Heavy Equipment Operation course funded by the pipeline sector.
- Promote established Certificate of Recognition program requirements through employer engagements with SK WCB.
- Facilitate exam challenges and certification renewals.
- Consult with associations, regulatory agencies, government, boards and certifying partners on legislative changes and improved best practices within the industry.

5.0 Appendix A | SK Q3 2024 Unaudited Financial Statement

2024 Actuals

September 30, 2024

Revenue	Budget	Actual	Variance
SK WCB funding	\$725,000	\$543,750	\$181,250
Other revenue	\$0	\$0	\$0
Total revenue	\$725,000	\$543,750	\$181,250
Expenses	Budget	Actual	Variance
Salaries - Head Office support	\$85,000	\$74,185	\$10,815
Salaries - Direct	\$470,000	\$343,649	\$126,351
Benefits - Head Office support	\$21,000	\$15,138	\$5,862
Benefits - Direct	\$120,000	\$78,344	\$41,656
Consultants & contractors	\$500	\$0	\$500
Accounting & legal fees	\$500	\$0	\$500
Advertising	\$6,500	\$16,156	(\$9,656)
Board expenses	\$0	\$0	\$0
Building & services	\$10,000	\$6,728	\$3,272
Communications	\$1,800	\$1,434	\$366
Conferences & conventions	\$5,000	\$9,774	(\$4,774)
External events & meetings	\$1,000	\$466	\$534
Furniture & equipment	\$500	\$0	\$500
Leasehold improvements	\$0	\$0	\$0
Office supplies	\$6,000	\$4,697	\$1,303
Property taxes & general insurance	\$0	\$0	\$0
Publications	\$0	\$0	\$0
Rent - Office	\$78,000	\$58,192	\$19,808
Technology	\$50,000	\$8,613	\$41,387
Training - Staff	\$3,000	\$1,302	\$1,698
Travel	\$28,000	\$11,906	\$16,094
Miscellaneous	\$325	\$285	\$40
Total expenses	\$887,125	\$630,869	\$256,256
Excess (deficiency) revenues over expenses	(\$162,125)	(\$87,119)	(\$75,006)

6.0 Appendix B | ESC SK Advisory Committee Members

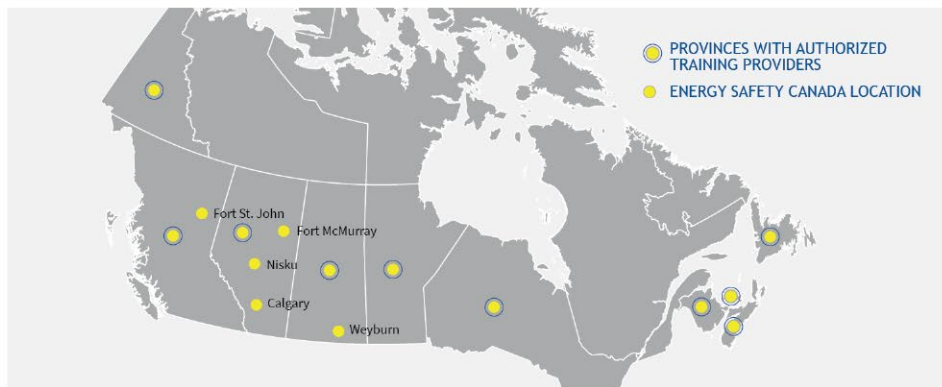
Trade Association - Company	Voting Member
Independent Well Servicing Ltd. - <i>A member of Canadian Association of Energy Contractors (CAOEC)</i>	Brian Crossman
Canadian Association of Geophysical Contractors (CAGC)	Rod Garland
Canadian Natural Resources Limited (CNRL) - <i>A member of Canadian Association of Petroleum Producers (CAPP)</i>	Rob Black
Reliance Oilfield Services - <i>A member of Enserva</i>	Ben Heath (Vice chair)
Whitecap Resources Inc. - <i>A member of Explorers and Producers Association of Canada (EPAC)</i>	Ron Bartlett (Chair)
SaskEnergy/TransGas	Darren Janke
Saturn Oil and Gas Inc.	Wade Ashworth (Member at-large)
Trade Association or Organization	Observing Member
CAOEC	Russell Nibogie
CAOEC	Lindsay Sinclair
Enserva	Katy Carley
Ministry of Labour Relations and Workplace Safety (LRWS)	Ila Klassen
SK WCB	Jonathan Sherman
SK WCB	Guru Parekh
Energy Safety Canada	
Alberta	Murray Evenson
Saskatchewan	Arnold Betzema
Saskatchewan	Bob Ross
Saskatchewan	Julianne Weaver

SAFETY DOESN'T CLOCK IN AND IT DOESN'T PUNCH OUT. IT'S 24/7.

ENERGY SAFETY CANADA'S SERVICES:

- Virtual training
- Safety services
- Company consultations
- Data reports
- Certificate of Recognition

LOCATED WHERE YOU ARE:



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1 800 667 5557



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