

Saskatchewan Occupational Health and Safety Branch

Ministry of Labour Relations and Workplace Safety

Energy Safety Canada

March 1, 2024

saskatchewan.ca

Saskatchewan! 

Occupational Health and Safety (OHS) Branch Roles and Responsibilities

- Enforcing OHS provision in legislation:
 - Part III and V of *The Saskatchewan Employment Act*
 - *The Occupational Health and Safety Regulations, 2020*
 - *The Mines Regulations, 2018*
 - *The Radiation Health and Safety Regulations, 2024*

Saskatchewan Employment Act Changes

- Secondary/post-secondary students are included in the definition of worker.
- All employers must have a violence prevention policy as of May 17, 2024
- All incidents of violence and/or harassment in the workplace must be investigated by an employer.
- Clarification that occupational health officers are authorized to take photos and make video recordings during workplace inspections.

Provincial Presence

- Office locations:
 - Main offices are in Regina and Saskatoon
 - Regional offices in Prince Albert and Estevan
 - Individual officers located in: Tisdale, Yorkton, Moose Jaw and Outlook
- Units and areas of work:
 - Safety Operations
 - Health and Human Kinetics
 - Mines
 - Health Standards
 - Legal Affairs
 - Branch Services
 - Administration

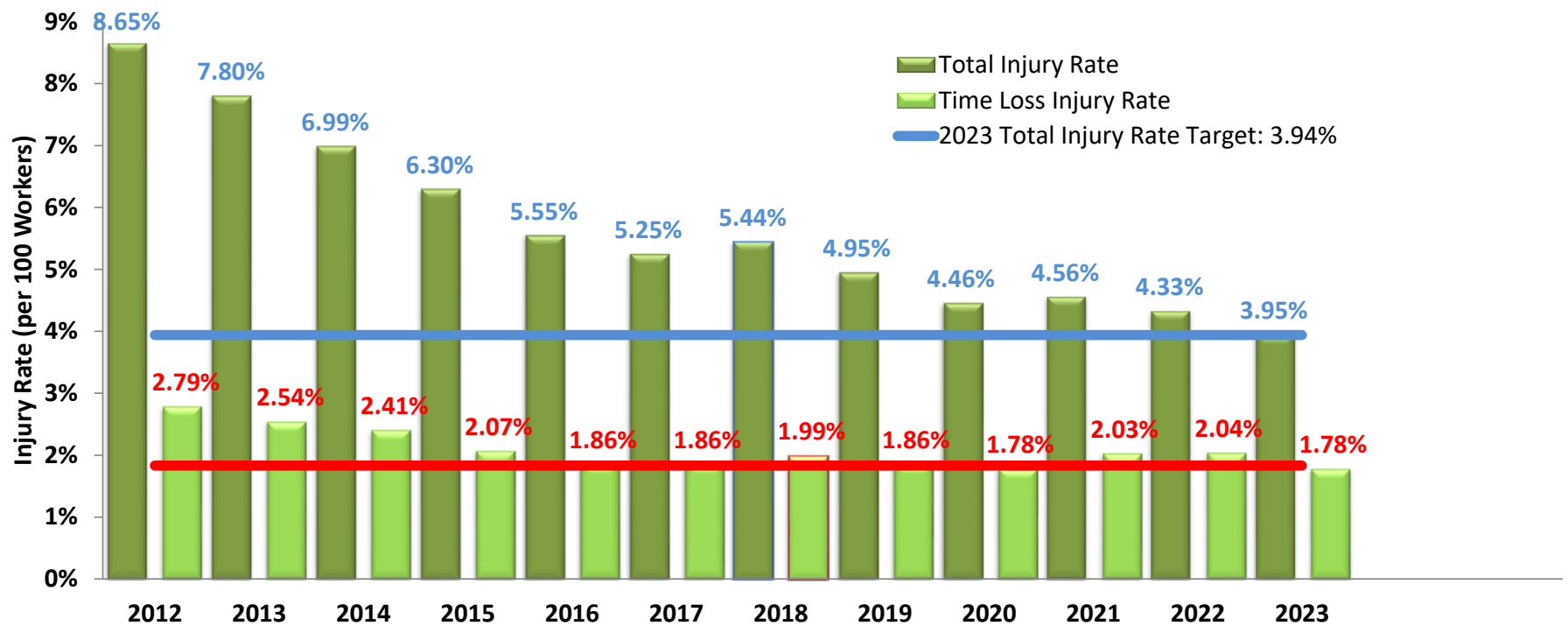
Targeted Intervention Model

- Why do we target?
- A range of targeted enforcement activities:
 - Priority employers
 - Directed inspections (by employer)
 - Field campaigns (by sector)
- Accompanied by:
 - Officer initiated inspections
 - Responding to complaints
 - Responding to notifications

OHS Activity Summary 2023-24 (as of March 31, 2024)

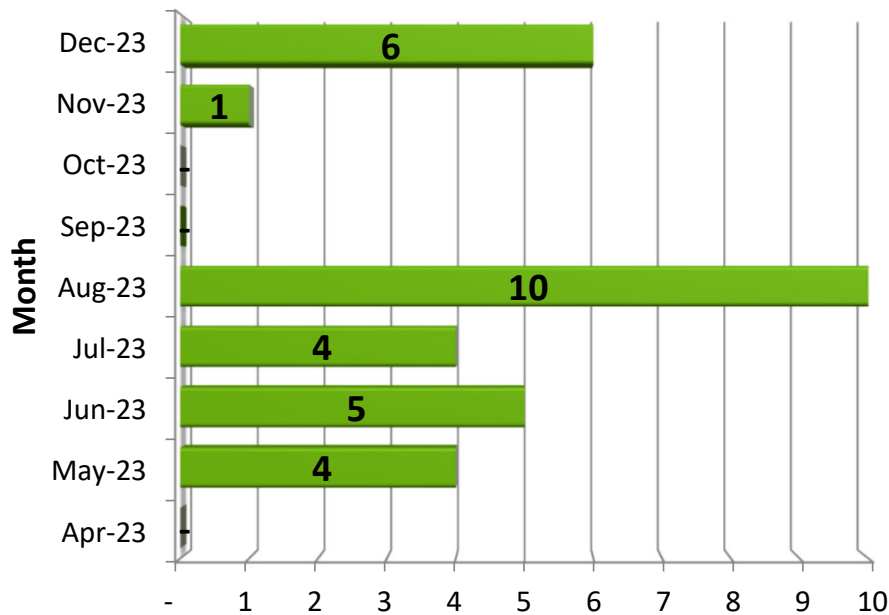
Worksite Visits by Type	
Targeted Intervention	2,536
Officer Initiated	1,290
Complaints	841
Notifications, Harassment and Discriminatory Action etc.	643
Total	5,310

Saskatchewan Injury Rates: 2012-2023 (YTD)

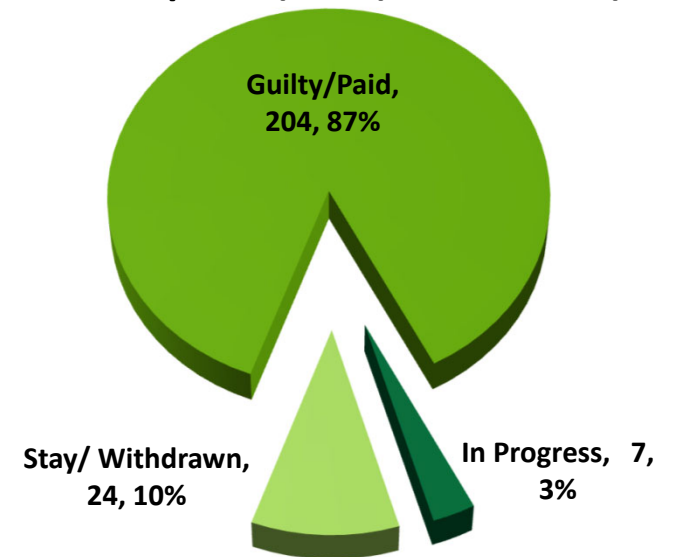


Summary Offence Tickets Issued: 2023-24 (YTD) and Since Inception (2014)

Number of SOTs Issued in 2023-24 (YTD)



Status of SOTs Issued from
Inception (2014) to 2023-24 (YTD)



Prosecutions: 2023-24 (as of February 28, 2024)

Summary	
Files Sent to the Ministry of Justice	26
Prosecutions Initiated	20
Convictions	19
Total Penalties	\$1,312,000

Top Six Sources of Injury: 2019 – 2023 YTD for Energy Safety Canada (D32, D41, D51, D52)

1. Bodily motion or position of injured or ill worker – 299 claims
2. Ground – 156 claims
3. Metal pipe, tubing– 152 claims
4. Semitrailer, tractor trailer, trailer truck – 65 claims
5. Wrenches – 60 claims
6. Chips, particles, splinters, uns– 41 claims

Top Ten OHS Contraventions Issued: 2019-20 to 2023-24 (YTD/31-Jan)

Contravention	Description	2019-20	2020-21	2021-22	2022-23	2023-24	Total	% of Total
OHS Reg 10-4	Safeguards	7	6	1	7	5	26	6.8%
OHS Reg 9-13	Opening in floors, roofs, etc.	4	0	1	5	6	16	4.2%
OHS Reg 29-19	Operating controls	3	0	3	4	5	15	3.9%
OHS Reg 9-22	Risk from vehicular traffic	1	3	5	1	4	14	3.6%
OHS Reg 25-13	Compressed and liquified gas systems	2	3	4	0	5	14	3.6%
OHS Reg 25-2	Fire safety plans	3	6	3	0	2	14	3.6%
OHS Reg 3-25	Harassment policy	9	3	0	0	0	12	3.1%
OHS Reg 14-5	Slings	6	0	3	2	0	11	2.9%
Act 3-22	Establishment of committees	1	0	2	3	4	10	2.6%
OHS Reg 10-12	Grinding machines	2	3	1	0	2	8	2.1%
Top 10 Total		38	24	23	22	33	140	36.4%
Grand Total		128	62	56	73	66	385	100.0%

Number of OHS Worksite Visit Reports: 2019-20 to 2023-24 (YTD/31-Jan)

Category	2019-20	2020-21	2021-22	2022-23	2023-24 YTD	Total	% of Total
Proactive	89	29	69	177	113	477	83.7%
Priority Employer	1		1			2	0.4%
Directed Employer	53	12	28	38	62	193	33.9%
Other Targeted				18	3	21	3.7%
Pandemic Project	0	0	0	0	0	0	0.0%
Officer Initiated	35	17	40	111	48	251	44.0%
Serious Risk Observed				10		10	1.8%
Reactive	20	14	17	27	15	93	16.3%
Complaint	4	4	6	16	8	28	4.9%
Notification	14	10	7	21	7	59	10.4%
Harassment/discriminatory Action	2		4			6	1.1%
Work Refusal	0	0	0	0	0	0	0.0%
Exemption	0	0	0	0	0	0	0.0%
Grand Total	109	43	86	204	128	570	100.0%

Energy Safety Canada (D32, D41, D51, D52)

saskatchewan.ca

Resources

Saskatchewan.ca

Information on OHS topics such as:

- OHCs and representatives
- Workplace rights and responsibilities
- Hazards and prevention
- Approved standards and practices
- Reporting serious injuries, fatalities and dangerous occurrences

Publications Centre

- *Saskatchewan Employment Act*
- *Occupational Health and Safety Regulations, 2020*

Free electronic download
Hard copies available for purchase

Contact

- Call: 1-800-567-7233
- Email: ohs.general@gov.sk.ca

saskatchewan.ca
