

# WORK SITE PARTIES

ARE YOU PREPARED?

**AB BILL 30**

**SAFETY BULLETIN**  
ISSUE# 06-2018

**JUNE 1, 2018 - WORK SITE PARTIES ARE TO BE COMPLIANT WITH THE NEW ALBERTA OHS ACT**

## WHAT WORK SITE PARTIES NEED TO KNOW

Compliance with the new Alberta OHS Act is intended to:

- Improve worker safety
- Modernize workplace standards and practices
- Better align Alberta's standards with the rest of Canada
- Provide greater compensation and benefits to injured workers and their families

Non-compliance to the new Alberta OHS Act requirements:

- Can be expected to be enforced by Alberta OHS through inspections, investigations, stop-work and stop-use orders, administrative penalties, fines
- May result in costly penalties, sentences and negative business implications

Action is required to achieve legislative compliance:

- Have you assessed whether your current health and safety programs and management system meet the new requirements?
- Do you have an action plan to correct understood deficiencies by June 1, 2018

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## HOW YOU CAN PREPARE

- Reference the available resources
- Conduct a gap analysis and create an action plan to correct identified deficiencies
- Key areas of the Act that changed include:
  - The basic rights of workers - Purposes of this Act
  - Responsibilities of work site parties - Part 1
  - Availability of information - Part 2
  - Worksite health and safety committees and representatives - Part 3
  - Right to refuse dangerous work - Part 4
  - Health and safety program - Part 5
  - New role for OHS Council Part 5
  - Reporting serious injuries, incidents and fatalities - Part 5
  - Medical assessments - Part 7
  - Compliance and enforcement - Part 8
  - Appeals process - Part 9
  - Offences and penalties - Part 10
  - Information collection and exchange - Part 11
  - Duties of the government - Part 12
- Apply a risk assessment to your action plan to determine the best use of your resources
- Evaluate your available resources and professional skillsets to determine whether additional professional support is needed to achieve compliance

## RESOURCES

- Energy Safety Canada:
  - White Paper on the transition of Bill 30
  - Safety bulletins specific to each work site party
  - Potentially Serious Incidents (PSI): A Guideline on Classifying & Reporting
- Templates:
  - Gap analysis and action plan template with new OHS changes
  - Risk assessment
- Alberta Occupational Health and Safety:
  - Occupational Health and Safety Act, Bill 30
    - Highlights of Changes to the Act

## NOTES

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