

OWNERS

ARE YOU PREPARED?

AB BILL 30

SAFETY BULLETIN
ISSUE# 11-2018

JUNE 1, 2018 - OWNERS ARE TO BE COMPLIANT WITH THE NEW ALBERTA OHS ACT

WHAT OWNERS NEED TO KNOW

- The term “owner” is defined as the person who is registered under the Land Titles Act as the owner of the land on which work is being carried out or may be carried out, or the person who enters into an agreement with the owner to be responsible for meeting the owner’s obligations under this Act, the regulations and the OHS code, but does not include a person who occupies land or premises used as a private residence unless a business, trade or profession is carried on in that premises
- Owners are to:
 - maintain and provide the land, infrastructure and any building or premises on the land that is under the owner’s control in a manner that does not endanger the health and safety of workers or any other person
 - communicate hazards identified by the owner to all other work site parties
 - “work site” means a location where a worker is, or is likely to be, engaged in any occupation and includes any vehicle or mobile equipment used by a worker in an occupation
 - cooperate with any person exercising a duty imposed by this legislation
 - comply with legislation

HOW THIS MAY IMPACT OWNERS

- Compliance with the new OHS Act requirements will improve worker and public safety, help modernize your workplace standards and practices, and better align your standards with the rest of Canada. Non-compliance with the new OHS Act requirements may result in costly penalties, sentences and negative business implications
- Policies and programs should be reviewed to align with the changes under Bill 30
- Ensure all named parties performing work on your worksite are in compliance with the new legislation

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HOW YOU CAN PREPARE

- Reference the available resources
- Conduct a gap analysis and create an action plan to correct identified deficiencies
- Compare your health and safety programs to the new Alberta OHS Act requirements to determine where gaps exist that need to be corrected
 - The basic rights of workers - Purposes of this Act
 - Responsibilities of work site parties - Part 1
 - Availability of information - Part 2
 - Worksite health and safety committees and representatives - Part 3
 - Right to refuse dangerous work - Part 4
 - Health and safety program - Part 5
 - New role for OHS Council Part 5
 - Reporting serious injuries, incidents and fatalities - Part 5
 - Medical assessments - Part 7
 - Compliance and enforcement - Part 8
 - Appeals process - Part 9
 - Offences and penalties - Part 10
 - Information collection and exchange - Part 11
 - Duties of the government - Part 12
- Apply a risk assessment to your action plan to determine the best use of your resources
- Evaluate your available resources and professional skillsets to determine whether additional professional support is needed to achieve compliance

RESOURCES

- Energy Safety Canada:
 - White Paper on the transition of Bill 30
 - Bulletins specific to each work site party
 - Potential and Serious Injury Reporting Guideline
- Templates:
 - Gap analysis and action plan template with new OHS changes
 - Risk assessment
- Alberta Occupational Health and Safety:
 - Occupational Health and Safety Act, Bill 30
 - Highlights of Changes to the Act

NOTES
