

# SELF-EMPLOYED PERSONS

ARE YOU PREPARED?

AB BILL 30

SAFETY BULLETIN  
ISSUE# 14-2018

JUNE 1, 2018 - SELF - EMPLOYED PERSONS ARE TO BE COMPLIANT WITH THE NEW ALBERTA OHS ACT

## WHAT DOES THIS MEAN TO SELF-EMPLOYED PERSONS

The following changes to the new Alberta OHS Act apply to self-employed persons:

- “Self-employed person” means a person who is engaged in an occupation but is not in the service of an employer for that occupation
- Self-employed persons are to:
  - Conduct their work in a way that protects them and others from health and safety hazards
  - When working on a project that has a prime contractor, advise the prime contractor that they are working on the project
  - Comply with the same duties imposed on an employer or a worker by the Act
  - Report concerns about unsafe or harmful work or worksite conditions that exist or has existed
  - Cooperate with any person exercising a duty imposed by this Act, the regulations and the OHS code
  - Comply with this Act, the regulations and the OHS code

## HOW THIS MAY IMPACT SELF-EMPLOYED PERSONS

- Review and update policies and procedures that apply to employers and employees
- Review and update your competency management system
- Involve workers in hazard assessment and control, if you do not already meet requirements to have a health and safety program
- Have safety information available, if required, at the work site
- Be aware of the process to notify the prime contractor whose site you are working on

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## ACTIONS TO CONSIDER

- Reference available resources
- Conduct a gap analysis and create an action plan to correct identified deficiencies.
- Key areas of the Act that have changed include:
  - The basic rights of workers - Purposes of this Act
  - Responsibilities of work site parties - Part 1
  - Availability of information - Part 2
  - Worksite health and safety committees and representatives - Part 3
  - Right to refuse dangerous work - Part 4
  - Health and safety program - Part 5
  - New role for OHS Council- Part 5
  - Reporting serious injuries, incidents and fatalities- Part 5
  - Medical assessments - Part 7
  - Compliance and enforcement - Part 8
  - Appeals process - Part 9
  - Offences and penalties - Part 10
  - Information collection and exchange - Part 11
  - Duties of the government - Part 12
- Apply a risk assessment to your action plan to determine the best use of your resources
- Evaluate your available resources and professional skillsets to determine whether additional professional support is needed to achieve compliance

## RESOURCES

- Energy Safety Canada:
  - White Paper on the transition of Bill 30
  - Safety bulletins specific to each work site party
  - Potentially Serious Incidents (PSI): A Guideline on Classifying & Reporting
- Templates:
  - Gap analysis and action plan template with new OHS changes
  - Risk assessment
- Alberta Occupational Health and Safety:
  - Occupational Health and Safety Act, Bill 30
    - Highlights of Changes to the Act

## NOTES

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