

TEMPORARY STAFFING AGENCIES

ARE YOU PREPARED?

AB BILL 30

SAFETY BULLETIN
ISSUE# 15-2018

JUNE 1, 2018 - TEMPORARY STAFFING AGENCIES ARE TO BE COMPLIANT WITH THE NEW ALBERTA OHS ACT

WHAT DOES THIS MEAN TO TEMPORARY STAFFING AGENCIES

The following changes to the new Alberta OHS Act apply to temporary staffing agencies:

- Workers assigned to another employer are to be suitable to perform the task for which
- the worker is to be assigned
- Workers are to be equipped with required personal protective equipment prior to deployment to another employer or the worker will be appropriately equipped by the employer before the assigned work activities begin
- Temporary staff agencies are to:
 - Assure that employers assigned workers are capable of protecting the worker's health and safety
 - Cooperate with any person exercising a duty imposed by this Act, the regulations and the OHS code, and
 - Comply with this Act, the regulations and the OHS code

HOW THIS MAY IMPACT YOU

- Ensure workers are aware of their right to know about workplace health and safety
- Ensure workers know of their rights to refuse unsafe work
- Workers are trained, experienced and qualified to do the work
- Workers understand they may need to wear personal protective equipment when applicable
- That workers should have access to health and safety information at the site

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ACTIONS TO CONSIDER

- Reference available resources
- Conduct a gap analysis and create an action plan to correct identified deficiencies.
- Compare your health and safety programs to the new Alberta OHS Act requirements to determine where gaps exist that need to be corrected
- Key areas of the Act that have changed include:
 - The basic rights of workers - Purposes of this Act
 - Responsibilities of work site parties - Part 1
 - Availability of information - Part 2
 - Worksite health and safety committees and representatives - Part 3
 - Right to refuse dangerous work - Part 4
 - Health and safety program - Part 5
 - New role for OHS Council- Part 5
 - Reporting serious injuries, incidents and fatalities- Part 5
 - Medical assessments - Part 7
 - Compliance and enforcement - Part 8
 - Appeals process - Part 9
 - Offences and penalties - Part 10
 - Information collection and exchange - Part 11
 - Duties of the government - Part 12
- Apply a risk assessment to your action plan to determine the best use of your resources
- Evaluate your available resources and professional skillsets to determine whether additional professional support is needed to achieve compliance

RESOURCES

- Energy Safety Canada:
 - White Paper on the transition of Bill 30
 - Safety bulletins specific to each work site party
 - Potentially Serious Incidents (PSI): A Guideline on Classifying & Reporting
- Templates:
 - Gap analysis and action plan template with new OHS changes
 - Risk assessment
- Alberta Occupational Health and Safety:
 - Occupational Health and Safety Act, Bill 30
 - Highlights of Changes to the Act

NOTES
