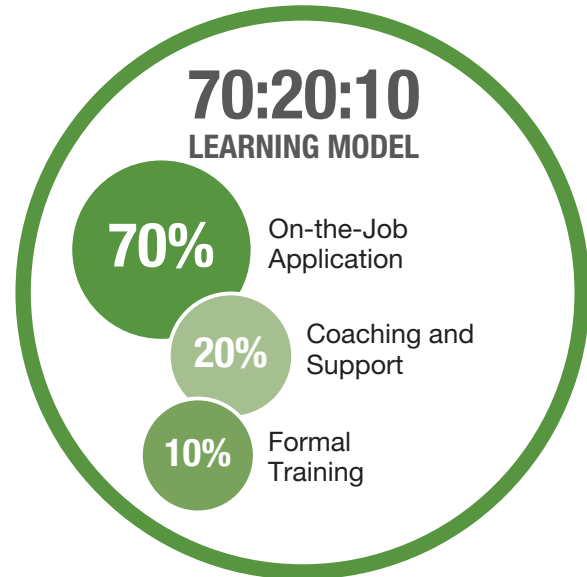
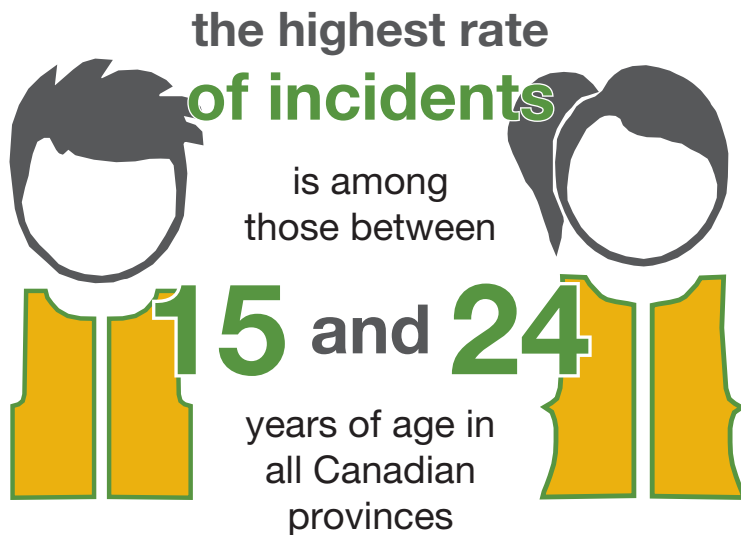


Training Young Workers

Training young workers can prevent workplace injuries by increasing their knowledge of the work process, equipment and safety requirements.



Benefits from Training:

- » Increases safety awareness and promotes injury reduction
- » Introduces young workers to the work environment and company procedures
- » Provides instruction specific to the task or job
- » Increases capacity to identify and adapt to new technology and procedures
- » Increases job satisfaction and staff morale

Reminders for Young Workers:

- » Be on time and prepared to participate
- » Have a positive attitude and willingness to learn
- » Put away distractions and focus on the material
- » Ask questions when information is unclear
- » Use what you learn right away and make it your new habit

Learning Takes Time:

- » Formal training is the starting point in setting workplace expectations
- » Coaching and support lets young workers learn from successes and challenges
- » On-the-job application allows young workers to learn the requirements, limitations and work procedures of the job
- » Ongoing training allows young workers to use their past experience to develop a deeper perspective and understanding

Tips to Engage Young Workers:

- » Make it relevant by highlighting content for daily use
- » Provide a variety of learning styles (videos, diagrams, group activities)
- » Add energy to the training to keep students engaged
- » Use relatable content by using real life examples
- » Reinforce key training messages through posters and hand-outs

Ask yourself:

With young workers on my job site, do I have a training program that follows the 70-20-10 learning model?

For more information, visit enform.ca