

Occupational first aid Regulation Amendment

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Agenda

- 1 Rationale & key amendments
- 2 Workplace class factors
- 3 First aid assessment
- 4 Training & Equipment requirements
- 5 Guidelines

First Aid Regulation Amendment

Overview

- Strengthen the requirements in Schedule 3-A for minimum levels of first aid
 - Written first aid assessment & two-part duty when conducting the assessment
 - Employers to consider any additional equipment, supplies, facilities, attendants, and services required (beyond the minimum requirements)
- Enhanced transportation & equipment requirements for remote & less accessible work locations
- Alignment with the first aid training and first aid kits as per CSA Z1210-17 and CSA Z1220-17.

Key amendments

- Introduction of workplace class (location & accessibility)
 - Definition of “remote” work location
 - Introduction of “less accessible” framework
- Written first aid assessment
 - Conducted in consultation with joint committee or worker representative
- Annual drills (or more frequent if required)
- Equipment
- First aid credential changes

Workplace Class factors

“**remote workplace**” means a workplace to which, under normal travel conditions, an ambulance cannot travel from its base in 30 minutes or less.

“**Less accessible**” workplaces are either of the following:

- Cannot be reached by an ambulance travelling by land
- Have work areas where BC Emergency Health Services (BCEHS) ambulance attendants cannot safely access

Workplace Class

Class 1

workplace other than a class 2, 3 or 4 workplace (i.e., urban work location without barriers)

Class 2

workplace that is a remote workplace but not a less-accessible workplace

Class 3

workplace that is a less-accessible workplace but not a remote workplace

Class 4

workplace that is both a remote workplace and a less-accessible workplace

Workplace class

Workplace Class	Greater than 30 minutes from ambulance station?	Less-accessible workplace?	Schedule 3-A reference table
Class 1	No	No	3-1
Class 2	Yes	No	3-2
Class 3	No	Yes	3-3
Class 4	Yes	Yes	3-4

Examples of less accessible workplaces

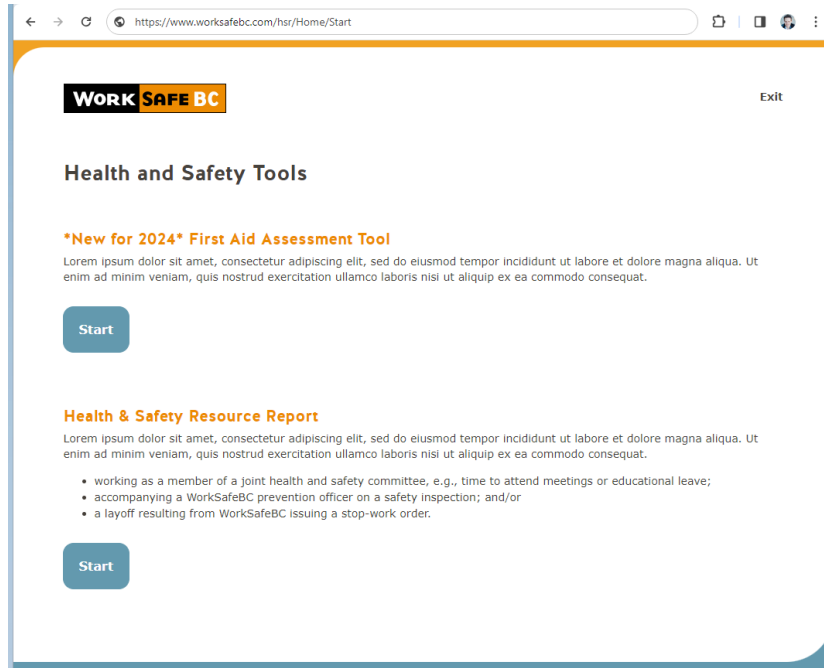
- Backcountry areas only accessible by ATV, snowmobile, or similar
- Areas where the only means of access involves steep or slippery slopes or embankments (without walkways)
- Private, industrial, or resource roads not accessible to BCEHS
- Areas with rough or complex terrain where an injured worker would need to be carried for a significant distance
- Areas where there is a significant risk of avalanche, landslide, flood, or other natural hazards
- Areas that are only accessible by ladders, scaffold, or temporary work platforms
- Areas closer than 2 m from an unguarded fall hazard greater than 1.2 m (4 ft.)

Schedule 3-A (note – table is incomplete)

Table 3-4
Minimum Requirements – Class 4 Workplaces

Item	Column 1 Workers present	Column 2 Low hazard rating	Column 3 Moderate hazard rating	Column 4 High hazard rating
1	2 – 5	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant (transport) 	<ul style="list-style-type: none"> • Intermediate first aid kit • Intermediate first aid attendant (transport)
2	6 – 9	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant 	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant (transport) 	<ul style="list-style-type: none"> • Intermediate first aid kit • Intermediate first aid attendant (transport) • Emergency transportation for one injured worker
3	10 – 19	<ul style="list-style-type: none"> • Basic first aid kit • Basic first aid attendant (transport) 	<ul style="list-style-type: none"> • Intermediate first aid kit • Intermediate first aid attendant (transport) 	<ul style="list-style-type: none"> • Advanced first aid kit • Basic first aid attendant (transport) • Advanced first aid attendant

Tools to support documenting the first aid assessment



FIRST AID ASSESSMENT WORKSHEET

Company Name:	
Operating Location:	
Shift Name or Time, if applicable:	
Maximum # of Workers Present During Shift (refer to Occupational Health and Safety Guideline 3.16):	

ASSESSMENT		
Classification Unit (CA) (use Worksafe's Industry Classification search tool):		CA: _____
Are risks at this workplace typical of your classification unit?	Circle one: Yes: Proceed to Hazard Rating; set rating to Low. No: Choose which description below applies to your workplace: <ul style="list-style-type: none"> • Administration only (no exposure to risks of industry): • Worker lodgings (no work occurring, risks similar to residential): • Work activities at this site are more consistent with activities in this classification unit: 	Yes / No If yes, proceed to Hazard Rating; set rating to Low Yes / No If yes, proceed to Hazard Rating and set rating to Low Yes / No Refer to WorkSafe BC's activities list or keyword search tool. If yes, proceed to Hazard rating; use rating for your classification unit.

Hazard Rating:	<input type="checkbox"/> Low <input type="checkbox"/> Moderate <input type="checkbox"/> High
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First Aid Assessment Worksheet

Additional first aid

Consider the following additional factors that may affect your ability to promptly provide an injured worker first aid or transportation to medical treatment:

- Risks and hazards unique to the workplace
- Risks and hazards not typical of your CU
- Types of injuries that have previously occurred at the workplace or similar workplaces
- Barriers that could limit or delay a worker's access to first aid
- Equipment that may be necessary to safely rescue a worker from less accessible areas
- Known barriers that may affect BCEHS response time or time to transport to hospital

Document any additional factors applicable to the workplace being assessed

Consider what you might be up against

Every Minute Counts: Emergency Response Planning in Forestry



More information, tools, and resources

New first aid requirements come into effect November 1, 2024

Amendments to the Occupational Health and Safety Regulation relating to occupational first aid will take effect November 1, 2024. To assist employers in preparing to implement these new requirements, the following resources are available:

- [OHS Guidelines for Part 3 — Occupational First Aid \(preliminary draft\)](#)
- [Backgrounder: Occupational first aid regulatory changes](#)
- [First aid assessment worksheet](#)
- [Changes to occupational first aid requirements: Frequently asked questions](#)
- [Workplace First Aid: OHS Regulation Changes \(video\)](#)

You can also view a [strikethrough version](#) of the Regulation amendments.

Search for “first aid requirements”

CSA Z1210-17 workplace first aid training standard

Current program name	Duration	2024 program name	Duration
OFA 1	1 day	Basic First Aid	1 day
OFA 2	5 days	Intermediate First Aid	2 days
OFA 3	10 days	Advanced First Aid	10 days
Transportation Endorsement – 1 day			

Level 1, 2 or 3 first aid certificates issued before November 1, 2024 that have not expired are considered a basic, intermediate or advanced first aid certificate respectively.

First aid kit equipment requirements

Current first aid requirements	2024 first aid equipment requirements
Personal Kit	CSA Z1220-17 Personal Kit
Level 1 First Aid Kit	CSA Z1220-17 Basic Kit (Medium) + tourniquet + PPE
Level 2 First Aid Kit	CSA Z1220-17 Intermediate Kit (Medium) + PPE
Level 3 First Aid Kit	CSA Z1220-17 Intermediate Kit (Medium) + Oxygen Therapy Kit + PPE

Key considerations for November 1

- First Aid certificates remain valid until expiration
 - Retraining is not required (unless the attendant's certificate is expired)
- First aid kits do not need to be replaced, simply replenished or additional materials added in accordance with CSA kit requirements.
- Written first aid assessments are required annually.
- Preliminary guideline posted at worksafebc.com.
- Ongoing communication through eNews, WorkSafe magazine, and social media, industry & labour associations.

Questions?

- High level overview of key amendments to the Regulation

- Subtleties and nuances of your workplace and Industry
 - Prevention Information Line (1.888.621.7233)
 - Regional officers
 - SMEs